

The New Mexico
Department of
Transportation is hiring for
a variety of jobs including:



- ✚ **Highway Maintenance Workers** with heavy equipment experience & CDL; ability to obtain a CDL at entry level
- ✚ **Civil Engineering Technicians** with experience assisting in construction, surveying, design or drafting projects
- ✚ **Civil Engineers**
- ✚ **Surveyors**
- ✚ **Surveying & Mapping Technicians**
- ✚ **Vehicle Mechanics**
- ✚ **Scientists & Laboratory Technicians**
- ✚ **Right of Way Agents**
- ✚ **Planners, Managers**
- ✚ **Information Technology & Computer Science staff**
- ✚ **Business Operations, Accounting, Procurement, Administrative staff**

For more information,
Contact our Human Resource
Management Division staff at
the following locations:

NMDOT GENERAL OFFICE

1120 Cerrillos Road
P.O. Box 1149

Santa Fe, NM 87504-1149
(505) 827-5174 or 1-877-887-7094

NMDOT DISTRICT ONE

2912 E. Pine

Deming, NM 88030

(505) 544-6530 or 1-800-444-0549

NMDOT DISTRICT TWO

4505 W. Second Street

P.O. Box 1457

Roswell, NM 88202-1457

(505) 637-7200 or 1-800-432-7845

NMDOT DISTRICT THREE

7500 Pan American Freeway NE
P.O. Box 91750

Albuquerque, NM 87199-1750

(505) 841-2794 or (505) 841-2700

NMDOT DISTRICT FOUR

South Highway 85

P.O. Box 10

Las Vegas, NM 87701

(505) 454-3651 or 1-800-234-7520

NMDOT DISTRICT FIVE

7315 Cerrillos Road

P.O. Box 4127

Coronado Station

Santa Fe, NM 87507-4127

(505) 827-9500 or 1-800-388-6630

NMDOT DISTRICT SIX

1919 Pinon Drive

P.O. Box 2160

Milan, NM 87021-2160

(505) 285-3200 or 1-800-361-3596



New Mexico DEPARTMENT OF
TRANSPORTATION
MOBILITY FOR EVERYONE



NMDOT

A Great Place to Work

www.nmshtd.state.nm.us





NMDOT GUIDING PRINCIPLES

- ✚ Multimodal Transportation
- ✚ Partnership with Tribal Governments
- ✚ Partnership with Local Governments
- ✚ Environmental Responsibility
- ✚ Safety & Security
- ✚ Efficient Use of Public Resources
- ✚ Economic Vitality



NMDOT strives to be the employer of choice in the State of New Mexico.

We offer:

- ✚ Interesting, meaningful work
- ✚ Merit based compensation mechanisms
- ✚ Training & development opportunities
- ✚ Job stability, good working environment

Our employees say:

- ✚ *I feel like I'm part of a big family.*
- ✚ *I've been here 21 years, 19 years, etc.*
- ✚ *Some of my co-workers left for other jobs and they came back a few years later.*
- ✚ *I left but I came back! It's a good group of people here. And the hours are better!*
- ✚ *I like helping people get ahead. I help my co-workers improve their skills to have more opportunities.*
- ✚ *It's been an opportunity to be part of something that is important and to influence the State.*
- ✚ *I've been able to build something from the ground up and my program impacts the entire organization.*
- ✚ *The training opportunities are one of the best of any state agency. I was even able to go back to college while working.*

STATE OF NEW MEXICO BENEFITS

Retirement Benefits

Public Employees Retirement Association of New Mexico (PERA)

- ✚ Retire with a defined pension after 25 years of service
- ✚ Pension up to 80% average of highest 3 years annual salary at 26 yrs + 8 months

Optional Deferred Compensation Plan

Insurance Benefits

- ✚ Health, Vision, Dental, Basic Life at Group Rates with State of NM contributing to a portion of premiums
- ✚ Additional Life, Disability, Long Term Care and Legal Insurance available at Group Rates

Paid Leave Benefits

- ✚ Annual Leave (10 days/annually)
- ✚ Sick Leave (12 days/annually)
- ✚ You can earn 22 days of combined annual/sick leave after one year of employment!
- ✚ Earn even more annual leave after 3, 7, 11 & 15 years of service!
- ✚ 1 Personal Leave Day/year
- ✚ 10 Paid Holidays/year
- ✚ Military Leave, Family Medical Leave (paid & unpaid), Donated Leave

