



# Keeping In Touch

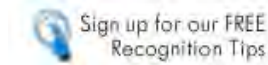
Recognition Library - Tips and Ideas Just For You!

## CATEGORIES:

- [Share Your Experiences](#)
- [Special Events](#)
- [Recognition Tips](#)
- [Award Ideas](#)
- [Recognition Activities](#)
- [Recognition Basics](#)
- [Recognition Tip Archive](#)
- [All Articles](#)

[Click here to "Share Your Experiences."](#)

*At Baudville we believe that recognition can be fun, stress-free and team-wide. Because we dedicate all of our time to awards, appreciation and corporate gifts, we wanted to share our thoughts and ideas with you.*



## The Four Key Qualities of Effective Employee Recognition

Effective recognition is:

### Sincere

People sense sincerity and commitment a mile away. Sarcasm or a flip attitude will undermine your message and do more harm than good.

### Immediate

For the greatest effect, recognition should occur as soon after the event as possible. Praising someone a month after the performance isn't nearly as effective as just after the fact.

### Specific

Saying, "Good job on the report," won't work as well as, "I really appreciate your attention to detail on the report you did for me last week. The facts were clear and it was error free. Thanks for your effort."

### Meaningful

Meaningful recognition ties the praise back to an individual's personality or qualities. "I really appreciate your attention to detail on the report you did for me last week. The facts were clear and it was error free. It's great having such a thorough, dependable person on staff."

**Last Updated:** 12/17/2004 12:30:44 PM

[Home](#) | [Shop Baudville](#) | [New Products](#) | [Resource Center](#) | [Clearance Center](#) | [Contact Us](#) | [Clickable Catalog](#) | [About Us](#)  
[Recognition Library](#) | [Request Catalog](#) | [Email Customer Service](#) | [Technical Support](#) | [Site and Product Index](#)  
[IDville](#) | [AwardMaker Online](#)

5380 52nd Street SE Grand Rapids, MI 49512 **1-800-728-0888**

Send comments and corrections to: [webmaster@baudville.com](mailto:webmaster@baudville.com)  
 © 2000 - 2007 by Baudville, Inc. · All Rights Reserved. · Do not duplicate or redistribute in any form.  
[Legal Notices](#) / [Privacy Statement](#)